






Promoting gender equality master plan
Ministry of Finance budgeting year 2012 – 2016

1. Organization : Revenue Department, Ministry of Finance
2. Vision : Be an organization that continually improve gender equality
3. Target :
 1. Create a gender classification for data base storage for both taxpayer and the Revenue Department staff
 2. Improve staff understanding and awareness of gender equality roles.
 3. Construct plans, projects, and activities which takes equality of men and women officers into account.
 4. Tax policy must be the main factor to foster gender equality.
 5. Providing tax knowledge to the public.
4. Mission : To promote gender equality.
 1. Provide knowledge of equality among the staff.
 2. Promote women's development, stability and security.
5. Strategy :
 1. Strategy (Phase 1)
 - Updating gender classification for both taxpayer and the staff.
 - Improvement of gender equality process.
 2. Strategy (Phase 2)
 - Improving the quality of life of the staff.
 - Establishment of tax network focusing on participation of both men and women.

Promoting gender equality in Revenue Department

Ministry of Finance budgeting year 2012-2016

Plan	Project / Activity	Target Group	Time 2012-2016					Reponsible agent	Budget				
			1	2	3	4	5		1	2	3	4	5
Strategy (Phase one)													
1. Gender Classification for data base storage (taxpayers and Revenue Department staff data)	1. Collection of Personal income tax filing data classify by gender.	Taxpayer						- Information technology	-	-	-	-	-
	2. Gender screening for data base storage - Basic information - Job assignments - Human resource management - Job promotion - Pay rise	Revenue Department staff						- Informational technology - Central management - Regional Revenue office 1-12	-	-	-	-	-
2. Improvement of gender equality process	1. Evaluation of amendments to the law on personal income tax.	Taxpayer						- Public sector development	-	-	-	-	-
Strategy (Phase two)													
1. Improving the quality of life of the staff.	1. Improvement of Quality of life of the staff in the workplace.	Revenue Department staff						- Human Resource - Public sector development	-	-	-	-	-
2. Establishment of tax network focusing on a participation of both men and women.	1. Building network to promote gender equality within the organization.	Revenue Department staff/other organisation taxpayer						- Human Resource - Public sector development - Central management	-	-	-	-	-